

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2012**

Institution Code: 744

Institution Name: The University of Texas Health Science Center at Houston

A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	F Non salary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Hector Balcazar	Professor and Regional Dean	General Revenue	\$71,734	0.70%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$91,734	Supplement - Regional Dean
		Restricted	\$57,053	-0.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,053	Includes Time Related to a Faculty Position
		Total	\$128,787	0.00%	\$0	\$0	\$0	\$0	\$0	\$20,000	\$0	\$148,787
Leona Bartholomew	Associate Professor and Associate Dean for Academic Affairs	General Revenue	\$77,777	-19.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,777	Includes Time Related to a Faculty Position
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Supplement - Associate Dean
		Restricted	\$54,049	19.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$54,049
Total	\$131,826	0.00%	\$0	\$0	\$0	\$0	\$0	\$30,000	\$0	\$161,826		
Nancy Busen	Professor, Assistant Dean and Department Chair	General Revenue	\$104,332	-27.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,332	Includes Time Related to a Faculty Position
		Designated	\$38,588	27.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,588	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$1,500	Supplement - Endowment
Total	\$142,920	0.00%	\$0	\$0	\$0	\$0	\$0	\$1,500	\$0	\$144,420		
Bruce D. Butler	Vice President of Research and Technology	Designated	\$158,029	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,029	Also holds Faculty Appointment
Patricia Butler	Professor, Non Tenure Clinical and Senior Associate Dean, Educational Programs	General Revenue	\$251,741	21.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$251,741	Includes Time Related to a Faculty Position
		Designated	\$83,914	-21.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,914	
		Total	\$335,655	13.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$335,655
John H. Byrne	Professor, Chair, Associate Dean for Research, June and Virgil Waggoner Chair Endowed	General Revenue	\$21,077	-1.72%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$36,077	Supplement - Program Director
		Designated	\$69,934	1.72%					\$86,000		\$155,934	Supplement - Chair (\$81,000) ; Supplement - Administration (\$5,000)
		Restricted	\$119,761	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$119,761
Total	\$210,772	0.00%	\$0	\$0	\$0	\$0	\$0	\$101,000	\$0	\$311,772		
Raul Caetano	Professor and Regional Dean	General Revenue	\$25,188	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$45,188	Supplement - Regional Dean
		Restricted	\$184,890	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,890	Includes Time Related to a Faculty Position
		Total	\$210,078	0.00%	\$0	\$0	\$0	\$0	\$0	\$20,000	\$0	\$230,078
David Carnahan	Associate Dean for Management III	General Revenue	\$198,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,000	
Andrew Casas	Vice President and Chief Operating Officer UT Physicians	Designated	\$215,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000	
Samuel W. Casscells III	Vice President External Relations and Public Policy	Designated	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	

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Robert Alan Cederberg	Associate Dean for Patient Care and Professor	General Revenue	\$105,000	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$130,000	Supplement - Associate Dean; Includes Time Related to a Faculty Position Augmentation
		Designated	\$0	0.00%	\$0	\$5,000	\$0	\$0	\$0	\$0	\$5,000	
		Total	\$105,000	0.00%	\$0	\$5,000	\$0	\$0	\$25,000	\$0	\$135,000	
Cheryl Chinen	Associate Dean For Management I	General Revenue	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	
Giuseppe N. Colasurdo	President ad Interim, Professor, Dean, Chairman, H. Wayne Hightower Distinguished Professor in the Medical Sciences, and David R. Park Professor in Pediatric Medicine	General Revenue	\$65,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,000	Supplement - Administration
		Designated	\$598,727	0.00%	\$0	\$161,273	\$0	\$0	\$0	\$0	\$760,000	
		Total	\$663,727	0.00%	\$0	\$161,273	\$0	\$0	\$0	\$0	\$825,000	
Sharon P. Cooper	Professor and Regional Dean	General Revenue	\$26,888	-37.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$51,888	Supplement - Regional Dean (\$20,000); Supplement - Center Director (\$5,000) Includes Time Related to a Faculty Position
		Restricted	\$152,368	37.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,368	
		Total	\$179,256	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$204,256	
Kevin Dillon	Senior Executive Vice President, Chief Operating and Financial Officer	General Revenue	\$268,094	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$268,094	Deferred Compensation
		Designated	\$244,906	0.00%	\$0	\$0	\$0	\$0	\$0	\$76,950	\$321,856	
		Total	\$513,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$76,950	\$589,950	
Anne H. Dougherty	Vice President, Human Research Protection Programs	General Revenue	\$64,583	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,583	Also holds Faculty Appointment
Derek D. Drawhorn	Assistant Dean, Information Technology	General Revenue	\$92,877	-15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,877	
		Designated	\$50,010	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,010	
		Total	\$142,887	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,887	
Robert J. Emery	Vice President Safety, Health, Environmental and Risk Management	General Revenue	\$167,489	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,489	Also holds Faculty Appointment
		Restricted	\$22,332	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,332	
		Total	\$189,821	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,821	
Eric Fernette	Vice President and Chief Human Resources Officer	General Revenue	\$226,700	7.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,700	

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Charles A. Figari	Vice President and Chief Auxiliary Enterprises Officer	General Revenue	\$16,050	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$16,050	
		Auxiliary	\$184,574	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,574	
		Total	\$200,624	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,624	
Scott Forbes	Associate Vice President Governmental Relations	Designated	\$135,320	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,320	
Elizabeth C. Frantz	Assistant Vice President for Principal Gifts	Designated	\$180,180	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,180	
Lorraine Frazier	Professor and Nancy B. Willerson Distinguished Professorship, Assistant Dean and Department Chair	General Revenue	\$74,477	17.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,477	Includes Time Related to a Faculty Position Supplement - Endowment
		Restricted	\$63,443	-17.00%	\$0	\$0	\$0	\$0	\$4,500	\$0	\$67,943	
		Total	\$137,920	3.70%	\$0	\$0	\$0	\$0	\$4,500	\$0	\$142,420	
Wallace A. Gleason Jr.	Assistant Dean for Admissions and Student Affairs	General Revenue	\$48,855	-8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,855	Also holds Faculty Appointment
		Restricted	\$27,481	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,481	
		Total	\$76,336	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,336	
Thomas J. Goka	Assistant Dean	General Revenue	\$83,431	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,431	
David G. Gorenstein	Professor, Interim Chair, Associate Dean for Research, Deputy Director Institute of Molecular Medicine, James T. Willerson Distinguished Chair in Cardiovascular Research	General Revenue	\$99,238	3.00%	\$0	\$0	\$0	\$0	\$23,985	\$0	\$123,223	Supplement - Associate Dean (\$10,000); Supplement - Interim Chair (\$13,985) Supplement - Endowment; Includes Time Related to a Faculty Position
		Restricted	\$147,808	38.65%	\$0	\$0	\$0	\$0	\$43,150	\$0	\$190,958	
		Total	\$247,046	3.00%	\$0	\$0	\$0	\$0	\$67,135	\$0	\$314,181	
Carlos R. Hamilton	Special Advisor to the President	General Revenue	\$65,397	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,397	
		Designated	\$196,190	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,190	
		Total	\$261,587	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,587	
John F Hancock	Professor, Chair, Vice Dean for Basic Research, Interim Director Brown Foundation Institute of Molecular Medicine, John S Dunn Distinguished University Chair in Physiology and Medicine	General Revenue	\$64,166	-0.32%	\$0	\$0	\$0	\$0	\$145,000	\$0	\$209,166	Supplement - Associate Dean (\$20,000); Supplement - Chair (\$95,000); Supplement - Interim Director (\$30,000) Includes Time Related to a Faculty Position
		Restricted	\$151,084	0.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,084	
		Total	\$215,250	5.00%	\$0	\$0	\$0	\$0	\$145,000	\$0	\$360,250	

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R Andrew Harper	Assistant Dean for Educational Programs	General Revenue	\$8,477	9.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$8,477	Also holds Faculty Appointment
		Designated	\$8,477	9.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$8,477	
		Total	\$16,954	9.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$16,954	
Arthur H. Jeske	Associate Dean, Strategic Planning and Professor	General Revenue	\$122,325	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$157,325	Supplement - Administration; Includes Time Related to a Faculty Position
Brent King	Executive Vice Dean For Clinical Affairs	Designated	\$21,434	5.00%	\$0	\$0	\$0	\$0	\$77,684	\$0	\$99,118	Supplement - Administration (\$12,000); Supplement - Executive Vice Dean (\$65,684) - Also holds Faculty Appointment
Sheela L. Lahoti	Assistant Dean for Admissions and Student Affairs	General Revenue	\$82,291	-14.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,291	Also holds Faculty Appointment
Linda E. Lloyd	Associate Professor of Community Health Non Tenure Track and Associate Dean for Public Health	General Revenue	\$94,934	-21.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,934	Includes Time Related to a Faculty Position
		Designated	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Supplement - Associate Dean
		Restricted	\$25,236	21.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,236
Total	\$120,170	0.00%	\$0	\$0	\$0	\$0	\$0	\$25,000	\$0	\$145,170		
Latanya J. Love	Assistant Dean for Admissions and Student Affairs	General Revenue	\$26,917	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,917	Also holds Faculty Appointment
Thomas Mackey	Associate Dean for Practice	General Revenue	\$202,885	8.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,885	Also holds Faculty Appointment
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$1,500	Supplement - Endowment
		Total	\$202,885	2.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$204,385	
Joseph McCormick	James H. Steele Non Tenure Track Professor and Regional Dean	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Supplement - Regional Dean (\$20,000); Supplement - Center Director (\$5,000)
		Designated	\$22,932	3.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,932	Includes Time Related to a Faculty Position
		Restricted	\$164,879	-3.71%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$199,879	Supplement - Administration
Total	\$187,811	0.00%	\$0	\$0	\$0	\$0	\$0	\$60,000	\$0	\$247,811		
Richard L. McDermott	Vice President Facilities, Planning and Engineering	General Revenue	\$202,854	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,854	Supplement - Clinical (\$46,941); Supplement - Administration (\$32,727); Includes Time Related to a Faculty Position
Margaret C. McNeese	Professor, Non Tenure Clinical and Associate Dean of Admissions and Student Affairs	General Revenue	\$234,710	0.00%	\$0	\$0	\$0	\$0	\$79,668	\$0	\$314,378	Includes Time Related to a Faculty Position
		Designated	\$0	\$0	\$0	\$0	\$0	\$0	\$21,277	\$0	\$21,277	Supplement - Administration
		Total	\$234,710	0.00%	\$0	\$0	\$0	\$0	\$100,945	\$0	\$335,655	

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Nancy O. McNeil	Associate Dean for Administrative Affairs at the Medical School	General Revenue	\$176,391	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,391	
Sabrina Midkiff	Vice President and Governmental Relations Officer	General Revenue	\$209,210	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$209,210	
Osama I. Mikhail	Senior Vice President for Strategic Planning	Auxiliary	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	Also holds Faculty Appointment
Richard L. Miller	Vice President and Chief Information Officer	General Revenue	\$280,984	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,984	
Laura E. Mitchell	Professor and Associate Dean for Research	General Revenue	\$75,304	-8.76%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$95,304	Supplement - Associate Dean Includes Time Related to a Faculty Position
		Restricted	\$152,546	8.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,546	
		Total	\$227,850	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$247,850	
Lois J. Moore	Chief Administrator Harris County Psychiatric Center	General Revenue	\$275,955	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,955	
Roberta B. Ness	Vice President for Innovation & Dean and M. David Low Chair in Public Health	General Revenue	\$400,095	83.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,095	Supplement - Endowment
		Restricted	\$49,905	-13.24%	\$0	\$0	\$0	\$0	\$22,000	\$0	\$71,905	
		Total	\$450,000	0.00%	\$0	\$0	\$0	\$0	\$22,000	\$0	\$472,000	
Paula N. O'Neill	Associate Dean for Educational Research and Professional Development and Professor	General Revenue	\$88,451	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$100,451	Supplement - Administration Includes Time Related to a Faculty Position
		Restricted	\$37,908	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,908	
		Total	\$126,359	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$138,359	
Philip R. Orlander	Assistant Dean	General Revenue	\$42,503	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,503	Also holds Faculty Appointment
Julie T. Page	Associate Dean for Clinical Business Affairs	General Revenue	\$175,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,100	
Karen K. Parsons	Assistant Vice President and Chief Compliance Officer	General Revenue	\$72,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,800	
		Designated	\$57,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,200	
		Total	\$130,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	
Susan D. Perez	Associate Dean for Management II	General Revenue	\$121,940	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,940	

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Cheryl L. Perry	Professor and Regional Dean and The Rockwell Distinguished Chair in Society and Health	General Revenue	\$141,049	6.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$161,049	Supplement - Regional Dean; Includes Time Related to a Faculty Position	
		Restricted	\$57,611	-6.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$81,611		Supplement - Endowment
		Total	\$198,660	0.00%	\$0	\$0	\$0	\$0	\$44,000	\$0	\$242,660		
Hugh P. Pierpont	Associate Dean for Student and Alumni Affairs and Professor	General Revenue	\$88,418	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$108,418	Supplement - Administration Includes Time Related to a Faculty Position	
		Restricted	\$29,473	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,473		
		Total	\$117,890	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$137,890		
Lois K. Pierson	Chief Financial Officer, Harris County Psychiatric Center	General Revenue	\$166,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,000		
John R. Potts	Assistant Dean for Graduate Medical Education	Designated	\$68,345	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,345	Also holds Faculty Appointment	
Wayne Roberts	Associate Vice President for Public Policy	Designated	\$142,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,000		
Leslie Roeder	Associate Dean, Academic Affairs	General Revenue	\$102,022	2.41%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$123,022	Supplement - Associate Dean	
		Restricted	\$4,251	2.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$4,251		
		Total	\$106,273	2.41%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$127,273		
Gary C. Rosenfeld	Assistant Dean	General Revenue	\$75,577	-1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,577	Also holds Faculty Appointment	
Cathy Rozmus	Professor and Associate Dean of Academic Affairs	General Revenue	\$61,456	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,456	Includes Time Related to a Faculty Position	
		Designated	\$8,575	-4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$8,575		
		Restricted	\$72,889	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,889		
Total	\$142,920	3.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$142,920			
Susan D. Ruppert	Professor of Nursing, Non Tenure Clinical and Assistant Dean and Department Chair	General Revenue	\$137,920	3.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,920	Includes Time Related to a Faculty Position	
Daniel Sherman	Assistant Vice President and Chief Audit Officer	General Revenue	\$137,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,500		
Jack W. Smith	Dean & Professor, School of Biomedical Informatics	General Revenue	\$96,427	1.47%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$156,427	Supplement - Dean	
		Restricted	\$82,142	-1.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,142		
		Total	\$178,569	0.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$238,569		

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Mary Ann Smith	Assistant Professor of Environmental and Occupational Health Non Tenure Track and Associate Dean for Student Affairs	General Revenue	\$102,270	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,270	Includes Time Related to a Faculty Position
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Supplement - Associate Dean
		Total	\$102,270	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$127,270	
Eric J. Solberg	Associate Dean	General Revenue	\$117,454	2.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,454	
Arlene Staller	Vice President and Chief Legal and Compliance Officer	General Revenue	\$267,666	11.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,666	
George M. Stancel	Executive Vice President For Academic and Research Affairs, Dean and John P. McGovern Graduate School Of Biomedical Sciences Endowed Professorship	General Revenue	\$164,597	-4.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,597	Also holds Faculty Appointment
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$35,000	Supplement - Academic
		Restricted	\$29,962	4.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,962	
Total	\$194,559	0.00%	\$0	\$0	\$0	\$0	\$0	\$35,000	\$0	\$229,559		
Patricia L. Starck	Senior Vice President for Community Affairs & Dean and John P. McGovern Distinguished Professor	General Revenue	\$271,633	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,633	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$35,000	Supplement - Administration
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$3,750	\$0	\$3,750	Supplement - Endowment
Total	\$271,633	0.00%	\$0	\$0	\$0	\$0	\$0	\$38,750	\$0	\$310,383		
Michelle A Steiger	Assistant Dean of Admissions	General Revenue	\$75,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	
Henry W. Strobel	Associate Dean for Faculty Affairs and Alumni Relations	General Revenue	\$42,943	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,943	Also holds Faculty Appointment
Eric Thomas	Professor and Associate Dean for Healthcare Quality and Griff T. Ross Professor in Humanities and Technology in Health Care	General Revenue	\$5,100	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$30,100	Supplement - Administration - Also holds Faculty Appointment
		Designated	\$11,560	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$36,560	Supplement - Associate Dean
		Restricted	\$153,340	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$183,340	Supplement - Endowment
Total	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$80,000	\$0	\$250,000		

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2012**

Institution Code: 744

Institution Name: The University of Texas Health Science Center at Houston

A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	Non salary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Michael Tramonte	Senior Vice President, Finance and Business Services	General Revenue	\$250,950	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,950	
Peter T. Triolo	Professor and Associate Dean for Research	General Revenue	\$117,510	0.00%	\$0	\$0	\$0	\$0	\$28,340	\$0	\$145,850	Supplement - Associate Dean (\$21,550); Supplement - Administration (\$6,790); Includes Time Related to a Faculty Position
Jon E. Tyson	Professor, Vice Dean for Clinical Research and Healthcare Quality, Michelle Bain Distinguished Professor in Medicine and Public Health Endowed	General Revenue Designated Restricted Total	\$80,400 \$60,353 \$74,795 \$215,548	0.15% 0.00% -0.15% 0.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$21,555 \$0 \$21,555	\$0 \$0 \$0 \$0	\$80,400 \$81,908 \$74,795 \$237,103	Includes Time Related to a Faculty Position Supplement-Vice Dean
Margaret O. Uthman	Assistant Dean, Educational Programs - Medical School	General Revenue	\$31,886	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,886	Also holds Faculty Appointment
John A. Valenza	Dean & William N. Finnegan III Professor In The Dental Sciences	General Revenue Designated Total	\$200,000 \$0 \$200,000	0.00% 0.00% 0.00%	\$0 \$0 \$0	\$0 \$2,538 \$2,538	\$0 \$0 \$0	\$0 \$0 \$0	\$75,000 \$0 \$75,000	\$0 \$0 \$0	\$275,000 \$2,538 \$277,538	Supplement - Dean Augmentation
Hongbin Wang	Professor and Associate Dean of Academic Affairs	General Revenue Restricted Total	\$7,205 \$126,716 \$133,921	0.00% 0.00% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$15,000 \$0 \$15,000	\$0 \$0 \$0	\$22,205 \$126,716 \$148,921	Supplement - Associate Dean Includes Time Related to a Faculty Position
William A. Weems	Assistant Vice President for Academic Technology and Associate Professor and Associate Dean, Information Technology	General Revenue Designated Restricted Total	\$129,557 \$19,153 \$8,959 \$157,669	-1.71% 10.69% -10.98% 0.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$129,557 \$19,153 \$8,959 \$157,669	Also holds Faculty Appointment

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2012**

Institution Code: 744

Institution Name: The University of Texas Health Science Center at Houston

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09.01.2011)	Percentage Salary Increase Over FY 2011	Non salary Benefits FY 2012						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Amar Yousif	Chief Information Security Officer	General Revenue	\$117,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,500	
Jorge Zambra	Associate Vice President Revenue Cycle Management	Designated	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Jiajie Zhang	Professor, Doris L. Ross Professorship and Associate Dean Research	General Revenue	\$28,737	4.39%	\$0	\$0	\$0	\$0	\$43,000	\$0	\$71,737	Supplement - Associate Dean (\$21,500); Supplemental - Program Director (\$21,500)
		Restricted	\$170,963	-4.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,963	Includes Time Related to a Faculty Position
		Total	\$199,700	26.11%	\$0	\$0	\$0	\$0	\$43,000	\$0	\$242,700	